Speech given by Dr. Harold A. Lett for Workshop, Modern Trends in Intergroup Rolations, Butgare University, July 1999.

last severe sets the notion that I consider arealf, or an considered, an expert on homeing. I want to get your mind at ease. I definitely am not, but I have had to take a sturn look at many facate of the very complicated problem of housing. We tak this noming is not to present southing new to a group such as this, because I cannot presume to offer anything new. Everything about the problem in housing her been bashed over and over. I hope to present, to rearrange, or to represents the known things; to give a fresh slant on those things that we know; to differentiate them from the things we THIME we know. I tellare that one of the great problems of parsons interested in the interested relations field or essociated even remotely with it is the inchlifty to expersts the objective from the subjective. Why things are, and how to get rid of our pent-up emotions with respect to the many problems in the intergroup field, engages so much of our attention and burns up so much of our energy that we find ourselves not occins with the fellow who is on the opposite side of the fence, and who is pains his skill and his intelligence in order to call that which is his particular point of view. In the intergroup relations field, there is a constant challenge for emplance of opinions and for review of our our outlook upon a particular aspect of the problem.

In this outlook, are we really being objective, are we restraining our smotional reaction to a situation or a problem, or are we being impelled, day after day, to enuage in a cort of auxious quest for quick colutions without a proper manipule of the factors out of which monoesses in other fields of interest were attained? If there is any particular value to a surkmap of this cort, it is that we have brought together here people representing many occupations and fields of interest, so we may have an opportunity to exchange views and parings get fresh slants from persons who do not have the distorted vision or limited perception that we, who continues or securities of reconstructions or refreshment members, when on the same occurrent of exchanges are to the one occurrent of or refreshment members.

certainly leads to provincialism, to intellectual and social stagnation.

This workshop, therefore, hopes to provide the frevenike attacts eithin which a reasonable encount of uninterrupted exphange and exploration may be exercised, at least for a limited period, a paried which, however, is rarely given to us on our individual job mitmattens. I know that one of the very perious gripes that I had when I was a working man (not being one anymore, they tell me) was that the demonds of the job were such that, to use the healmayed phrase, "mose to the grindstone," we were prevented the kind of outside reading, the research, the omninage that is essential if one is to get a fresh slant. The chance of remaining static is almost an insimpablle part of this "mose to the grindstone" that is found in our usual precompetion with our job.

I should like to present what I consider to be a number of basic facts denonstrated in current knowledge. You may find yourself in disagreement with me. as to shother or not there is universal acceptance of these facts. I welcome that kind of disagreement because this will be the beginning of the free exchange that is ac comential. First of all. I would assert that of all the commodities available on the American free market that are designed to meet the basic needs and wants of the people, housing is the only one that is not commetitive. I will say this in another ways Given all of the money that you need to provide yourself with your basic needs and wants, you can buy anything in the American free enterprise system that is escential to those needs and wants except horseings that is, if you haven to he one of approximately 27,000,000 Americans, almost 1/6 of the total population. who are the identifiable groups which are charged with having the magic power of depreciating property values by their more presence. This commodity is then not on the free and open market to you. It is a highly controlled market, where the natural laws of supply and demand are distorted, limited, and twisted to the degree that there is little that you can do about it. You can get the finest car that's made, at home or abroad; you can purchase the very finest of elothing; foods of all

sorts and description are swallable to you seconding to your price and your whims; and so you can go through the entire list of commodities in what purports to be a free enterprise markst. And you will find this one exception—housing. The minorities to which I rafer are forced to buy in a "rigged" or controlled market, where their demand for housing always exceeds the supply available to them; where the supply available, most frequently, is a marginal supply, is composed of shoddy or shabby goods, and propurtionately is more costly than the better variety of goods on the market. Hew that's a pretty broad statement, but, I assert that this is a proven and an admondanced fout. We are placed in the peculiar position in the American seconds of being shis put a sign up, almost anyplace, with respect to the housing market, a simple little sign that says, "hight for sale," limiting the market to which this offer is being made.

This condition means almost outerstically that these exploitable minorities become an escenate edwardage to the exploiter in the housing industry. By the same token, this becomes extremely costly to society which must pay the bill for the evil ty-products created by this kind of "black merbet" trading, this kind of controlled market situation. I think the great evil, and perhaps the greatest challenge confronting us, is that, as yet, accivity does not know that there is this peculiar contradiction in the market of housing namely, that the exploitable minorities whom they have been taught to fear astually serve the housing industry in a very profitable samear, but, at a great cost to society itself. This society, as yet, has not been able to recognies nor measure. I think it is very important to keep this before us, because it represents one of our greatest shallenges in terms of need for gar influence in the community.

Many identifiable amorthics are victime of the practice in all parks of the country, but the Megro is the constant and universal victim. The constant problem and the overpresent design is that consideration of the cariese bousing problem is being bealcoaded by the emotions arrowed by discussions of the race problem,

MAX. In other words, I'm mying that there would be millions of people in smarter who could be clarted in much more effective nameer to this everall problem of housing were it not for the fact that it is affected by the motional quality of "the rase problem." If we could just emblade the picture of the Magne in our re-evaluation of the whole situation; if we could pull the race element out of housing just for a moment, we would be able to accomplish so vary much mure, because more people would be receptive. But the fours that are at the core of this situation—that is, the housing market—grow out of the basic fears that have been created by all the dangers that are supposedly inherent in bi-resial aspeciation.

You may resember several years ago the Japanese on the West Coast who use hept out of middle class housing (San Lee, I think the name was). He was a here of the 99th Pursett Squadron in Europe. He was quite a man in every respect, but, being Oriental, he was shut out of a particular majaborhood. There was national indigention that this serie of thing should happen to a man like him. The mearest similar campale involving Negro-shite relations has been the Levitstown, Pennsylvania indident. As you will resull, there was nothing like the furer that follows the Lee indicost, even though Levitstow was a sounce and nestice kind of situation.

Nort, America's materialism, regilesomes, and high physical standards of living are accelerating the exades from control city. This phenomenon, in turn, is contributing several unfortunate by-products. If you haven't read "Exploding Metropolits," by all means do so. These semmys are some of the most foreithly-written expositions of the things that are happening to the American community as this emotus from control city increases. Now communities are being built out in the countryside by people who are impalled by an urge to cosk sedimeion-ganinalymmans is a butter word for it—and to keep up with the Shith's and the Jonesses. One of this movement is that it bequesthe the over-increasing burdon

of blight, of higher walfare souts, of greater institutional costs and soming tow retes, men the recole in the community least shie to afford these costs, Control City is deteriorating because the leadership, the middle-class and upperclass people, are forsaking it. This results almost inevitably in divided levalties with the increasing number of residents of suberban and emerban communities giving lose and less attention and surport to the muchroceing needs of Central City. This status insulved accessed tenis to sinke off the witte. Christian, middle-disse leadership of the metropolitan area into sterile, suburban islands of statuscoaking conformists, erecting and strengthening their inclinations toward congrationist destrines and practices. Again, Lavittown is an example, an indication of what the sinhonias-off process does. The first instance is that selecting of the fearful, incomes paople who are cocking the more remote kind of existence, away from the crowd and the turnoil of the city, but who, in that sterile environment, experience a strengthening of the fears which impelled their novement at the outset. Then follows the fear of invasion, as they would envision it. Their attitudes become much more rigid than they would have been had they remained citizens of Cantral City.

Another of the by-products is a tendency to discourage and handlong atmorthy group landership, which finds itself abandoned by the sayority group in confronting the overwholating problem of Central City created by the sayority group landonship seeks similar escape to subartic or from the problems of the city. And so the problems increase. In every group with when I have discoursed any part of this attention, one of the first questions put is, "But what is Hegro leadership doing about this attention?" There are really no more than one or two answers. Hegro leadership is finding itself so overwholand that it is escaping becomes, as it looks upon the problem, it realizes that it does not have the tools, the materials, the struggh, the influence to overcome the thing; that is bappening in the housing homesthed to its creen.

These are tremendous problems with which all the rest of ecciety has practically edmitted its inchility to once. These Central City gives etatistical support to the assumption that minority group bearing is considerably below etanderd in quality, appear and value, even though daily it is being offered on the market at comparatively higher priose to this particular minority than would be possible any other element in society, with the possible emerging of the new Paserte Ricen. We are called upon, then, to review quite objectively and homestly this old, old question that has not been reserved for the minorities. I think it is important that we are very clear in our own minds which is true, so that we are in a position to give logical interpretation to those who have not been close enough to the problem to make any kind of evaluation.

Another of our principle problems: I sound that the "macred cow" of that pert of the American free outcrystes system, which is the housing industry, is more resistant to the demands for equality of opportunity and more soccessful in its resistance. First, I think it is the sectional commotation of this freely used descriptive phrase of home being "s man's castle." This tredition in American life classifies the house as one of the invisibility places in all of the community, "s man's castle," that which is the most secred to him in the preservation of his family entity. Therefore, it is not touchable by any of the controls that would be involved in bringing about the kind of exchange, the cross-fertilization, the social mobility, all the things which bequak a describe society. The emotical connotation of this term, "s man's castle," is one of the alogans, one of the appeals by which legislatore, the general public, administratore, even we, are made to heattate in anything that we would do affecting a pursua"s home, or a house that would make a home.

The opposition is more successful in this resistance, because of the long success the bousing industry has had in explaining the housing market, in equating

social status, mometary value and personal safety of an individual or family of the in-group with its monopoly of the desirable neighborhoods in any community. Let me 'restate this: The housing industry, through this emotional appeal, has been able to interpret a man's house or "a man's castle" as being a symbol of social status; you are in your community what your house says you are, what the neighborhood in which you live says you are. Social status becomes a very important factor in determining the self-esteem of an individual and his family. The monetary value of a house is supposed also to be associated with the in-group monopoly upon certain areas of the residential community. If "my kind" of people can have monopoly or exclusive right to this neighborhood, then for some peculiar reason its mometary value remains at a high value. This belief permists despite hundreds and even thousands of examples to the contrary. We will find this unusual diroumstance prevailing because the emotional kind of evaluation that an individual places upon his house-his nice middle-class, comfortable home in a nice middle-class, comfortable and restricted communityrepresents a value on a very high level. If, however, his house were actually to be but on the market, which he really doesn't intend to do, his value would be at a considerably lower level. There are these two evaluations: the owner's subjective level and the price a layer will be willing to pay. But we have been successful in equating social status and in-group monopoly with a kind of monetary value, even though it may not necessarily stand the test of exchange on the open, competitive merket.

Then the matter of pareonal enfety has been equated with this in-group monopoly, because, "as long as we are surrounded by our kind of people, no bad things can happen to ue." There is the fullactous assumption that "our kind of people" in the homogeneous community are those who always have free and friendly exchange. The people who live in these communities never seem to realise, unless they have been constituted, that there is a very small minority of their neighbore who are their intimate friends, that a much larger group is composed simply of speaking

acquainteness, and that there are a lot of people in their community with whom they have no relationship whatever, because of one or another form of dislike. There is still enother fallacy that persists...the concern with personal majety that finds its ultimate empression in the inevitable question. "You wouldn't went your daughter to marry one of them, would you?" Here again, I present an asserted but undocumented fact that some and daughters of neighbors rarely marry each other. I wonder if we have ever thought of that? When we grow up as children and play together in the neighborhood, we know so much about idioaynoracies of the other person that we never reach the alter with them. Glamour is associated with the people that come from other places. So I have often said, facetiously, that disputing the fallsolous assumption that is embodied in this question, perhaps the best insurance in the world one would have that his denshter won't marry one of these peculiar creatures is to have one of them as a next-door neighbor. Of course, that kind of logic doman't get very far, but it is essential for us to have this in mind, that there has been emploitation on an emotional plane that equates the business of status, of monetary value, and of safety, with majority group monopoly of residential areas.

The bousing industry has been successful in maintaining these feare and bolstering the act of resistance. They have had an equally long success in maintaining highly peritable use of the most deteriorated structures and areas of the community, by virtue of the limited choice of boundag made evailable to minority group home seckars. It's like what we used to do as children on rainy days, if we could get out. We built little mad dams so that the mater would back up. This demand-up force of hemmed-in rater was constantly probing, seeking some way out, and when there was one, tiny breach in the dam, it spilled out, counting difficulty or damage further on. By greating this demand-up situation in bousing, natural release and dispursion has been denied until a size little triable eachied a

a breakthrough and brought about release of a destructive kind of force which originally was not destructive at all. Success in maintaining a highly profitable use of deteriorated structures has been possible only by danning up more and more of a demand market muon the comparatively few limited and deteriorated structures available to this market until individuals who are able to break out into some "restricted" area are willing to take properties at prices they can't afford. As they smill over into a new area, this area then is exposed to over-use because of this great demand force that has remitted from this demand-up situation. Thus. the very process of limiting a minority grown market to ever-degressing deteriorated facilities greates the very condition that we have been taught to fear. They have been successful. Assricans have been successfully frightened through the officesy of a highly organized economic and political lobbying machine which serves to bush or mullify the voice of the people moon the larielative officers. We who are conserned with human relations have not been able to devise the skill, the coordination and the consistence to off-out that which is a highly organized. "smll-oiled" bit of machinery that is working year after year to make allies out of the west majority of American citizens and to combat this evil which is being perpetrated upon Americans.

The next demonstrated fact is that the great benefits expected and predicted from government substity of low rent housing have falled to materialise, both as a means of rebuilding or eliminating aims areas and as a way to the rehabilitation of alum-bred personalities and character. The persons she carried and public housing dreamed of all the things that could be done in trensforming people, of testing the old alogan that "alone bred crime." They have fallen into the trap of expecting bitch and mortar to transform human beings, without benefit of the leadership and the teaching that is an essential part of any trensformation of beams beings, or of transition from one state of being to another. We have seen the evils of nolitically motivated essention subsolute in all sections of the country, and we

have seen attentions where the principal element of femily need from enough the many oritoria that determine the alightlity of families deferred because the displacement of smasses of minority group people has placed housing subbortions in the position where it had little shoins in the selection of temants. Imposed upon public housing people is a great shallenge and a demand that they provide the leadership in siding people shring a period of trunsition and upward mobility and in their attempts to adopt to a new environment and a new mitoution. We have seen public housing and all of its beautiful dreams and ideals descend to the level where booming administration has become very little more than glarified runt of the people who are expected to the second of runbilitation squades, with very little understanding, appathy or aid being given to the people who are expected to this secondled runbilitation process.

The next demonstrated fact is that the newer approach to alum elimination and the rebuilding of Central City through accessions to business interests has given greater impetus to recial and ethnic segregation in the American occumunity. To be specific, urben renewal has been looked upon by many as a way of rebuilding Central City, to re-establish this cultural and trading center despite the appeals of suburbia and amurbia, with the belief that this rebuilding process also would have a healthy influence upon attitudes within the Central City somplex, Astually, in the few examples we have been able to see thus far, it has been the opposite because we have seen masses of minority group people being displaced, shunted into the next potential eres of blight, piled on top of each other-egain the damning-up processthen the redevelopment plan creating the kind of housing which would never be within the reach of the displaced. It is really questionable whether or not the new housing will be available to the middle class of the racial and cultural identity of the displaced minority. We are creating sterile, somopolistic centers for only "the right kind of people" who, because of their cultural identity and their class level may return from the suburbs and utilise the structures that constitute the new, redeveloped city. This is Urban Beneval, or as some of the colored brothers say,

"You-all's removal" progres .

It is probable that you will be able to add a considerable list of theme beyond these eight I have given, items which could be considered universally accepted extendence of fact as we assess the total housing problem and as we extempt to determine carefully what are the challenges that confront us. It is upon such a foundation that any c-networkive thinking must be based. I think it is incombent upon us to examine the opposite fide of the shield; that is, review the principal existing fallacies which desinate the thinking of a large number of the people in the American community, because those too represent the substance with which we must deal in reaching any kind of understanding, in importing information, or in developing corrective tools.

- 1. Among those fallecies is one I dwelt upon and which I will tweeh again for emphasia; nemely, that homogeneity in a neighborhood, raniel or religious, can be equated with metality of interest; that we're all alike; that social equality loads inevitably to social interocurse; that passe, transplitty and safety reside where we keep "our kind of peopla" living and exclude all others. This ballef prevails despite the ever-present evidence of diglike, strained relations, and even social extracts to be found in those so called homogeneous communities. This ballef continues, not witherstanding the slausic exemple of the McGoy and Matfield foods, which we can find not only in the hills of factualty, but everyphare, where there are peopla.
- 2. That betarogeneity, the mixing of resial, religious and ethnic groups, is the ement opposite to the foregoing, and that it presents unwouldable barriers to the stainment of metuality of interest, of social intercourse, of peace, tranquility and safety; this despite the meny, sary examples of neighborliness to be found in communities there minority group people, here blended harmonicesly into communities otherwise considered homogeneous in observator.
- 3. The third fallery, is that minority group people possess, in semmon, certain undersirable traits and predictable characteristics which prevent harmony in personalised association; this despite the broad refutation of these beliefs to be observed in

the very secondal fight being unged against employment discrimination, in the desagrages
tion of collages and universities throughout the comming in the outlaving of discrimination in the use of public transportation, public accommodations and in the armed forces.

If your smoory is long amough to reach beak just 15 years, you will reassate that this
fallacy applied in all of these areas. For didn't dare permit these various groups
to work together in intimate association, you didn't dare permit these to use the same
transportation familities, the same public accommodations. You didn't dare let them,
particularly in the South, go to the seme universities. You didn't dare let them in
the great teak of defending the sometry against correscheme from without; you didn't
dare put them together is police forces and in the armed forces because they were
bound to fight each other. We have seen this ghost laid time after time in every other
type of emotional situation and in personal relationships, but despite constant refutetion of this fallacy, it porsists in boosing.

- 4. That these seward factors in turn make direct and depressing impact upon property values if minorities are admitted to respectable residential neighborhoods. I haven't seem any studies by the opposition that verifies this position, We have had very few studies from our point of view, exposing what is the nature of the impact and that it is actually that influences property values and the nature of influence; not seough of this has been done. But we do have emple besis to justify further research along these lines in order to fortify these facts, that preliminary inquiry has established.
- 5. Another failing is that it is the patriotic duty of all upstanding, homorable citismes to aid and abst, in any way possible, in the protection of these concepts; that to question the belief, to challenge the tradition by selling property on the open marks makes one a traitor, a receipede, or worse. We might gloss this over, but we will find within our come strate of so-called liberal persons, individuals who when confronted individually with this problem will take the position. "If dare not become a traitor to

my group by opening the housing market wherever I have influence." So deeply ingrained is this fallacy that it tooches the lives and the ballate and the operations of tens of thousands of people, who otherwise have resembly liberal and houseably views in humanrelations; so we can't brush this off. This is a form of intimidation which prevents the operation of a free market, even by those who would want to be deceme.

- The fallest that all these beliefs can be justified because minorities do create alone, rather than that the glums and the blight Th reality are being reserved for the minorities.
- 7. That someday -- and this is an amusing kind of fallacy -- if it weren't so maddening when you hear it repeated - that someday when minority group people become educated (which really means when theylose their identity and their identifiable features that make them visible in a crowd) the problem will right itself without threat, tension or conflict. So all we have to do is to take our time, he nationt and wait for these things to unfold. The interesting thing is that the emphasis is on the education of the minority; not the education of the majority, where thee attitudes reside. Again you may be able to add several items to this list as a means of having before us all of the subjective factors which give strength to the opponents of a free housing market. It will be interesting too, in a coursecus exercise of self-exemination to determine for ourselves just how many of these beliefs linger in our own consciousness. These facts and fallacies are determining housing trends today. The enactment of laws against discriminations in housing is only a beginning, but as we are discovering about other regulatory laws, these are not enough, because the vast majority of the people have been miseducated and are afraid to exercise their rights, afraid to oppose the forces who uphold the tradition, afreid even to have recourse to the law. Let me present

just a few of the principal road blocks to democratic housing.

know how to reach them. Let's admit that right at the outset, but we have to find wave of doing it. We must learn how to undo the wary afficient work they have dome in coloring public opinion. Housing fears have been sold to the general public, like no other fears in the entire area of intergroup relations. I have used a simple figure many times in defining the American public as we would see it with respect to attitudes in human relations. On the one hand, the small, articulate, active minority, the stand-out group that wants no change: if anything, they want retrogression. These people are pushing too much, let's go back to the good old days." Then on the other is the small articulate group that we would dell the progressives. Each of these groups, from time to time. makes enough noise to cause people to think that they are "the voice of the people". when in reality, in the middle are the people who haven't expressed any voice on various assests of the human relations problem. The thing that causes retrogression in the community or progress in the community is the influence yielded on this complement mass by one or the other of these active, articulate forces. To a greater degree than in any other phase of intergroup relations, the negative forces in housing have made an impact upon this large complacent, silent group in the center and are influencing the attitudes of thousands of people who are in most other respects decent American citizens. We have to figure out some way to influence positively the attitudes of the residents in our communities; some way to overcome minority groung reluctance; some way to continue to probe and to educate until there are break-through's on many fronts. We have a problem of promoting the dispersion of minority homeseekers as the alternative to waiting for the dam to break, because if there were dispersion there aren't enough minorities in the country to deprese the property values of all of the middle-class housing areas in the United States. If there were dispersion, social status like unter would seek its own level, because a free warket would enable people on all socio-economic levels to purchase housing within their competence. The artificial market that prevails

causes people on the lower income levels to compy housing on a higher income level because that is the only may they may get out of the ghetto. Dispersion then, means in truth p free, open market where people one buy on a level of accommodation to their purses, their testos, their ments.

We must have a rather class view of the complexities of the problem of rebuilding slame and blighted areas, without creating more almost through convoless, thoughtless relocation or through over-creating and ignoring of the masses of minority people being relocated. We must give more earsful themself to the and result of urban research. What is there in after selection which can be influenced and improved by inter-group sense. What is at expected and what renurarities can be severed of the democratic re-uses of these research areas.

Some Questions and Answers

Summing light evidence is evaluable that the housing industry is an organized group perpresenting segregation and influencing yields opinion? Is there a possiskity in this group
we may have as a resource person, a person who represents this opposing point of view
to present their point of view in trying to prove that they are right in their appressed.

R. Latij that evidence is there that the industry is an organized group! (I may have
used that term.) I think we can look upon the housing industry or the housing problem as
representing something of a vicious cycle here (draws circle on blackboard) with the
householder, the general public, the real estate agent, the broker, the leading institution
and the devaloper all representing points on that circle. This is the cettre area of
resistance into which came entry has to be made. Whether they have embanged opinions in
order to develope a strategem of their own in the form of a widespread compiracy, I don't
think anyone would dare say that. The thing that is important to us, however, is that they
held the same position at every point of this circle. Therefore, our challenge is, which

of these represents a particular point of weakness that we may ascend or assell? Do we put our eggs in one healet; or, do we try to develop techniques that will make a simulatameous attack upon every area. When we think in those terms, then, we have in one group the house owner and the general public; in another the real extete interester and in the third, the leading, developing and building interests. Here we have three major areas whose interests are in common. Any intelligent approach to the problem must be based upon some means of making entry at one of these three points of the circle. Now, enother of the problems is posed in the second question. How about having a progressive spokemen from one of these groups? Most of the national agencies dealing with this problam, such as the Mational Committee Against Discrimination in Housing, The Mational Urban Learne and others, have been trying to find individuals from within the industry who would be willing to come forward. Now they have found some few who are unafraid. The Commission on Rese and Housing has in its membership individuals who are responsible people in the industry. The report that has some from that commission represents the knowledge that these persons possess and have shared with the commission, so that it is a very significant report. Not only liberals who have examined the problem, but also open-minded parsons who are identified with the opposition agree that they have shared opinions and apparently have been convinced that there is an opposite side of the argument. The challenge before us, then, is how we can keep probing at the housing industry or at anyone of these geveral famets of this circle to find the week points, to gain converts that will enable us then to broaden our apheres of influence. We can continue pointing to this as a goal without expecting ismediately to find the ensur.

There's no question, but that the heesing industry and individuals who are in position to exploit this situation, inevitably lay it at the door of the general public, but this was done in every other situation, in public accommodation, in transportation, in employment discrimination - those who were exploiting the situation invariably charged the public with responsibility, this being one of those intamptible claims that takes a long time to measure, to refute or to verify. But as these other programs have unfolded, and programs has been made, we have seen over and over again that the self-centered, complacent mass, resting between the two articulate minorities is an embject to the appeal of the plus side as of the minus side, if the appeal and the effort is made. We suffer from a lack of effectivemens in appealing to this complacent group because those who exploit the situation can prove that the group is afraid — because real fears have been induced by the negative inclusances that have operated in housing.

A few years ago, in the Modern Trunds Verkshop, there was a section of the worshop that was concerned with housing. They decided to visit one or two of these new exercisal developments where they represented themselves as summer stodents at Eurgers on a fact-finding mission. Then set forth a master of questions to determine what motivated these people in the establishment of the new communities; how did they feel, what would be their reactions to Hegre residents, etc., etc. It admittedly was a superficial inquiry but it was interesting that when they brought beck their report and assembled the data they had collected, not all the people there were shown to have prejedious. They had certain reservations, but not prejudious; and they weren't sure they had been misinformed; they unnted more information or would have been more receptive to more information. So the few attempts that have been made to measure the resertion of the general public have served only to indicate they have been misinformed and missionsted but that there is not a deep prejudice residing in this large group.

Question: Our question is somewhat similar but not exactly. We are wondering what Realtors and what Realtists are belying solve problem of integration.

Rr. Lathi I can't senser that on any wide scale nor in specific terms. The examples that us'we had, whether through case handling or reports of situations developing in various communities, would suggest first, that Sealtors, who are the organised group of white real estate operators and who are a part of the Setional Association of Seal Estate Board, are operating under a very strict code of othlos. Their original code of whites was an

evil thing in specifying those classate in scalety that, escending to Relitore, repreuented a negative influence upon property value, including houses of prestitution, reductores, Regross and other such groups. They have amended the language of the codes. But the basic presses still prevails and they operate under that which was the original presses of the code. And they have indicated these groups and influences they look upon as having negative effect upon community property value; therefore, they will not intraduce an alien element into a homogeneous neighborhood or community. I suspect that they abhere to it wither faithfully.

But if the uncrearized real estate scent in the community makes a sale in one of these areas, any individual, realtor or not, who wants to make a killing - moves in; this is where fear propagands then becomes a very effective aid within that neighborhood. and house after house is an roached with the kind of sales telk that is guaranteed to produce results. The interesting and ironic part of it is that Healtists who are the organisation of Megro real estate brokers and scents, thomselves play an important part in this creation of panic in areas of transition. I won't attribute this to all Realtists anymore than I would to all the white Realtors, but Meero real estate operators have been as sullty as others in soins into a residential area where the first break had been made and adding to the fear and the confusion of the people who live there, in order to create a fluid market. There are basically decent notives there as well as ulterior motives. If I'm a real estate operator and I have on my list a dozon or 50 clients representing all rances in the housing market who want houses badly, when I find an area that is oven and presents a new market. I'm soing to try to capitalise upon that market before my competitor bests me to it. My acceptation may be one of the realtons in the big office desertous who adhere to this very rigid gode of ethics before the break occurs. But he's going to take from me my buyers now that the break has occurred. So competition in itself creates this maddening influence upon an area in transition, so that all of the people are exposed to

the presence that four prepagands has arented by: "Property value are going to decline; this is a good time to get a good price; you better sell fast." And people who already have been frightened, yield before this kind of presence coming from both sides of the community, the Regro and the orbite.

So, in the entire real estate fraternity we will see this contradictory code of ethics operating; that is, the code of ethics on the one side operating up to a certain point whereby the demend-up housing demans is created; and then tense competition once the tiny break has been made. In this illustration we see the mechanics by which a neighborhood will change over-night; and, rewerting to say original illustration of the dam, meaning that one little trickle of the one family into the area, this being the only place they may go, others quickly follow into that community representing people of all economic levels, all social strute. There will be responsible householders as well as irresponsible householders going into this area, and influences that grow out of that trend will depend very mech upon the kind of leadership that prevails in the community in transition and its success in effects to stabilize the community and preventing panic from spreading.

Sustians: What successful technique can we will as to effect change in the attitudes and practices of Real Retate people?

Re_Likii As soon as I get the answer to that, I'm going to write it down and copy-write it, and really retire. That's our challange, put cults simply. I would not progress to answer, becomes the temptation to find a simple, casp answer is one of our great dangers in this effection. All we know is what we have this kind of a berrier confronting we. And they're either completely close-minds by wirkse of projudice or they're frightened minds; minds that aren't willing to explore of themselves. How to influence people than is your question, because these are people. They are people with vested interest, people with a presentioned attitudes in this whole thing. How to reach them, how to influence them; this is our biggest job. When we find the answers together we will be going compliace.